

HOPE COLLEGE

HOLLAND, MICHIGAN 49423



March 15, 1972

Mr. Herbert Dershem

Dear Herb:

On behalf of the Trustees and administration of Hope College, we wish to express our appreciation to you for the valuable service given our College during the past year. The conditions of your appointment to the faculty for next year, as determined by the Status Committee and the administration, are detailed below and become effective August 16, 1972. The salary indicated is a base salary, not including benefits, and is payable over a twelve month period, August 16, 1972, through August 15, 1973, for nine months of employment, unless stated otherwise. This new contract will overlap the existing contract for 1971-1972, with the result that you will receive pay for both the 1971-1972, and 1972-1973 contracts for the last two weeks of August, 1972. Future contracts will be for the calendar year beginning August 16.

We hope that you will find the terms we are able to offer satisfactory and that you will sign and return the enclosed card to the Dean's Office by April 1, 1972, in acceptance of these terms.

Sincerely,

William Vander Lugt
Chancellor

Morrette Rider
Dean for Academic Affairs

MR:mo

FOR 1972-1973:

Salary:	\$13,200
Rank:	Assistant Professor of Mathematics
Tenure Status:	The year 1972-1973 will be the fourth year towards the minimum of seven required for tenure consideration.